

## Charutar Vidya Mandal's

### SEMCOM

#### Women Cell

Constitution of India guarantees Right to Equality as a Fundamental Right. It includes the right to equality before law, prohibition of discrimination and equality of opportunities for. Equality between men and women, right to work, to education and to public assistance in case of unemployment, old age, sickness and disablement and provision of just and humane conditions for work and maternity relief, are important Directive Principles of State Policy. Following the 1997 Supreme Court judgment the Women's cell in SEMCOM was constituted in November 2004.

#### Objectives

- To uphold the dignity of women at SEMCOM,
- To facilitate a gender-sensitive and congenial working environment at SEMCOM ,
- To ensure that victims and witnesses are not discriminated against because of lodging complaints,
- To take proactive measures to educate the SEMCOMITES about gender sensitivity.

#### Functions

Main functions of SEMCOM Women Cell includes -

- Organizing programs concerning women's welfare,
- Counseling girl students,
- Dealing with cases of gender discrimination and sexual harassment.

#### SEMCOM Women Cell 2014-15

Name	Position
Dr. Waheeda Sheikh	<b>Convener</b>
Dr. Kamini Shah	Member
Dr. Nehal Daulatjada	Member
Dr. Preethi Luhana	Member
Dr. Reena Dave	Member
Ms. Ami Trivedi	Member
Dr. Swati Parab	Member
Ms. Palak Patel	Member
Ms. Harshida Patel	Member
Ms. Nishrin Pathan	Member
Ms. Joe Marry George	Member
Ms. Hepzibah Mary	Member
Ms. Komal Mistry	Member
Ms. Hiral Patel	Member

